



The Story Island Project

Code of Conduct

The Story Island Project provides an open, welcoming and safe environment for all young people and volunteers participating in our programs.

Its aim is to foster the development of writing skills and creativity among young people.

During Story Island Project activities, staff and volunteers will:

- only conduct tutoring under the supervision of a Story Island Project representative
- follow the boundaries about appropriate behaviour with young people set out in Story Island's *Child-safe Child-friendly Policy*
- report and act on substantive complaints and/or any instances of inappropriate behaviour, breach of policy or suspected or observed abuse
- treat people with respect, including staff, volunteers, young people and parents
- act as positive role models to young people.

Staff and volunteers:

- will not develop any 'special' relationships with children that could be seen as favouritism, such as the offering of gifts or special treatment
- will not do things of a personal nature that a child can do for themselves, such as going to the toilet or changing clothes. If a child needs such help, staff or volunteers will seek a teacher, family member or accredited carer to help them
- will not do anything, while providing their services, that may bring the Story Island Project into disrepute
- accept there may be risks associated with providing their services but agree they will not do anything to unreasonably compromise their own safety or the safety of others
- will participate if and when required in all identity verification checks, background security checks and other security checks (which may include inspecting their personal property) prior to their entry to and departure from any Story Island Project activity or premises, and prior to their provision of any services
- will do anything required by law or The Story Island Project relating to the protection of children and will comply with The Story Island Project policy and guidelines for the safety of children, as outlined in The Story Island Project's *Child-safe Child-friendly Policy* and this *Code of Conduct*.